Q3 2023 INVESTOR & ANALYST CALL

Michael Rauch, CEO & CFO November 9, 2023



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9M with excellent profitable growth



+10% revenue growth



+8% organic growth (6% excl. TI)



+11% growth in recurring revenues



+18% adjusted EBITDA growth

FY guidance confirmed



Ambulatory segment with continued momentum

Progressing digitization in healthcare

- Additional rollout of emergency data set, e-health record and electronic medication plan modules in Germany
- Strong business with e-billing modules in dental practices in Germany
- Supporting doctors practices for an increasing usage of e-Prescriptions
- Strong development in Denmark, Czech and Belgium
- Continued sales growth momentum in the US with EHR & RCM solutions



Strong order intake fueling growth in hospital segment

Order intake relating to Hospital Future Act

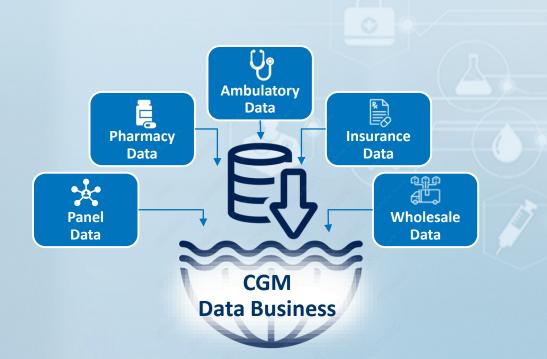


Excellent progress in Q3

- Organic revenue growth reaches more than
 14 % for the first time since two years
- Ramping up of revenue relating to Hospital
 Future Act
- Providing rehab institutions with connectivity solutions
- Successful upselling and customer wins in Spain



Bundling data-based solutions with ambulatory business



Establishment and successful expansion of the data business

New Als

- ✓ Faster rollout of data solutions
- ✓ Better support for physicians and pharmaceutical companies
- ✓ Optimized customer centricity

competencies

Combining our customer-facing data solutions with the holistic market approach of our AIS teams



New AIS segment reporting 2024 (illustrated with FY 22 numbers)

FY 2022 based on current segment structure*

FY 2022 based on new segment structure

| Segment | Revenue | adj. EBITDA | Margin |
|---------|---------|-------------|--------|
| AIS | 502€m | 129€m | 26% |
| CHS | 220€m | 51€m | 23% |

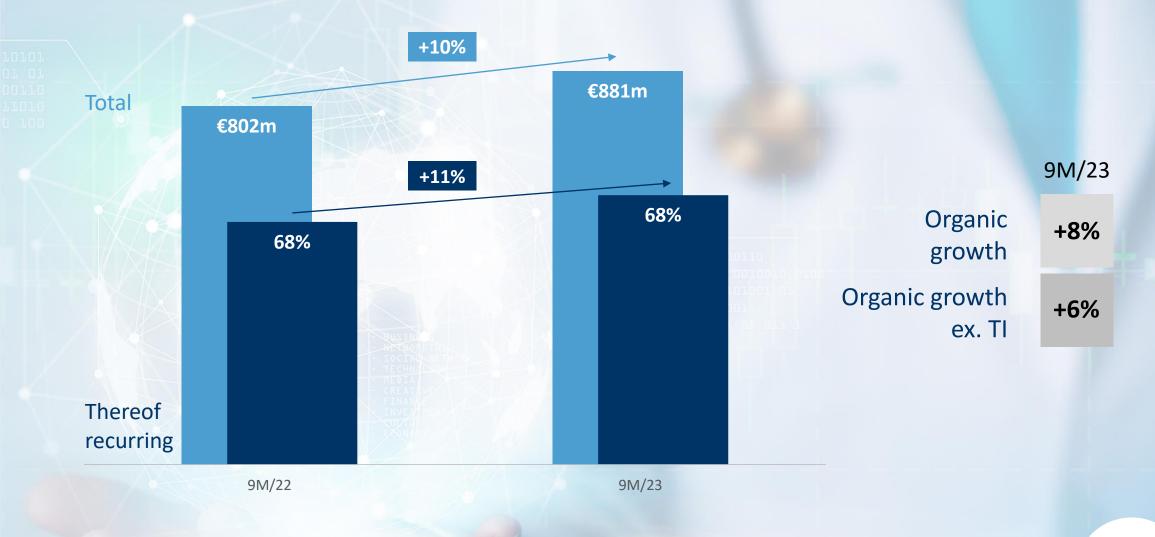
Q3/23 Investor & Analyst Call

as of financial year 2023

| Segment | Revenue | adj. EBITDA | Margin |
|---------|---------|-------------|--------|
| AIS | 722€m | 181€m | 25% |



10% revenue growth after 9 months





Organic growth well on track

| Org. growth in % yoy | FY2021 | FY2022 | Q1 2023 | Q2 2023 | Q3 2023 | Guidance 2023 |
|----------------------|---------------------------|---------------------------|---------------------------|------------------------|-----------------------------|-----------------------------|
| Group | 6% | 4% | 11% 6% excl. TI | 13% 5% excl. TI | 1.5% 7% excl. TI | ~5% |
| AIS | 4% | 1% | 2% | 2% | 4% | mid-single digit % |
| HIS | 8% | 3% | 11% | 10% | 14% | mid- to high-single digit % |
| CHS | 10% 9% excl. TI | 12% 4% excl. TI | 37% 1% excl. TI | 59% 5% excl. TI | -22% -3% excl. TI | low- to mid-single digit % |
| PCS | 1% | 7% | 11% | 5% | 8% | low-single digit % |



Strong financial performance in 9M















9M €881m (+10%yoy) 68% (+0ppt) +8% (+7ppt) €195m (+18%yoy)

22% (+1ppt)

22%

(+1ppt)

€1.50 (PY: €1.33) €90m (PY: €24m)

Q3

€286m (+0.1%yoy) **71%** (+6ppt) 1.5% (+4ppt)

€62m

(+2%yoy)

Margin

€0.43 (PY: €0.51)

Adj. EPS

€8m (PY: -€5m)

FCF

Revenue

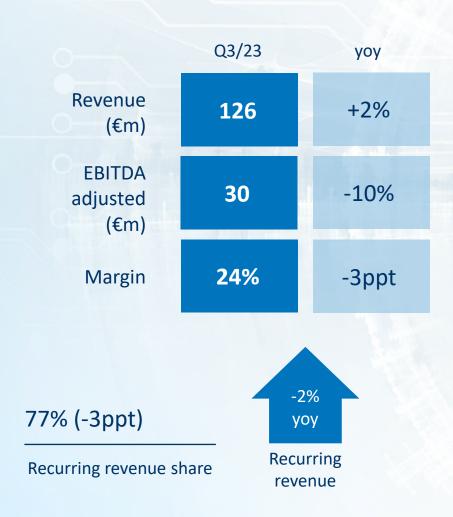
Recurring rev share

Organic growth

Adj. **EBITDA**



Ambulatory segment with additional module sales



- Revenue growth of +2% with FX headwinds (US)
- Organic revenue +4% driven by additional modules for eHR, emergency data sets, a strong dental business in Germany and continued US progress
- Recurring revenue share high at 77%
- Adjusted EBITDA margin below prior year's level due to investment in patient portals



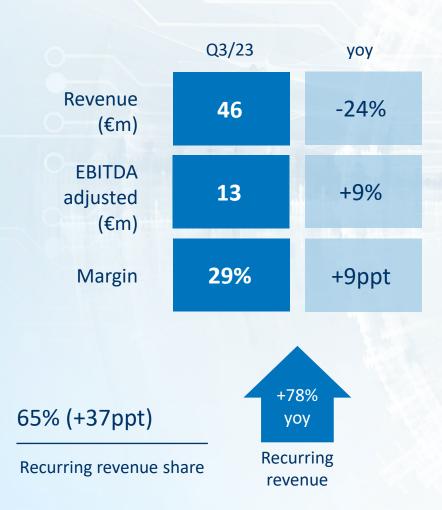
Hospital segment with double-digit organic growth



- Revenue organically +14% due to strong project business in Germany, Spain and Poland
- Recurring revenue share decreasing by 2%, strong recurring revenue share of 66%
- Adjusted EBITDA margin above prior year's level based on strong revenue growth



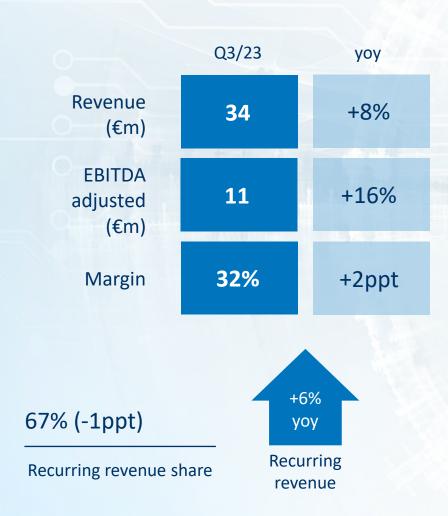
TI flat rate game changer in CHS revenues



- Revenues down vs prior year TI connector exchange
- Recurring revenue share jumping from 28% to 65% with TI flat rate introduction
- Organic revenue ex TI -3% with continued contraction in pharmaceutical spendings
- EBITDA margin increase attributable to improved revenue mix and cost management



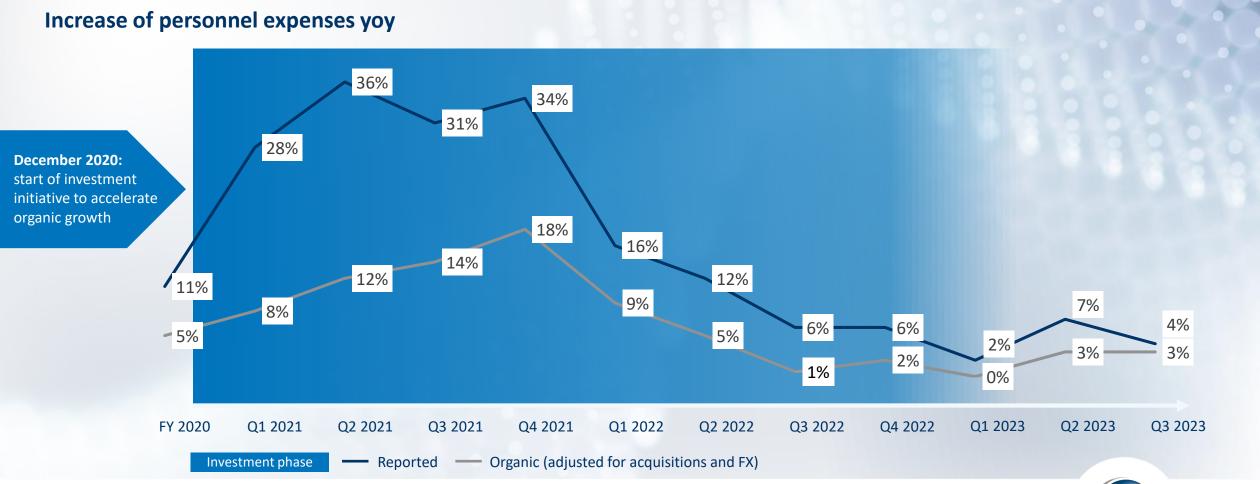
Pharmacy segment delivering strong growth and margin



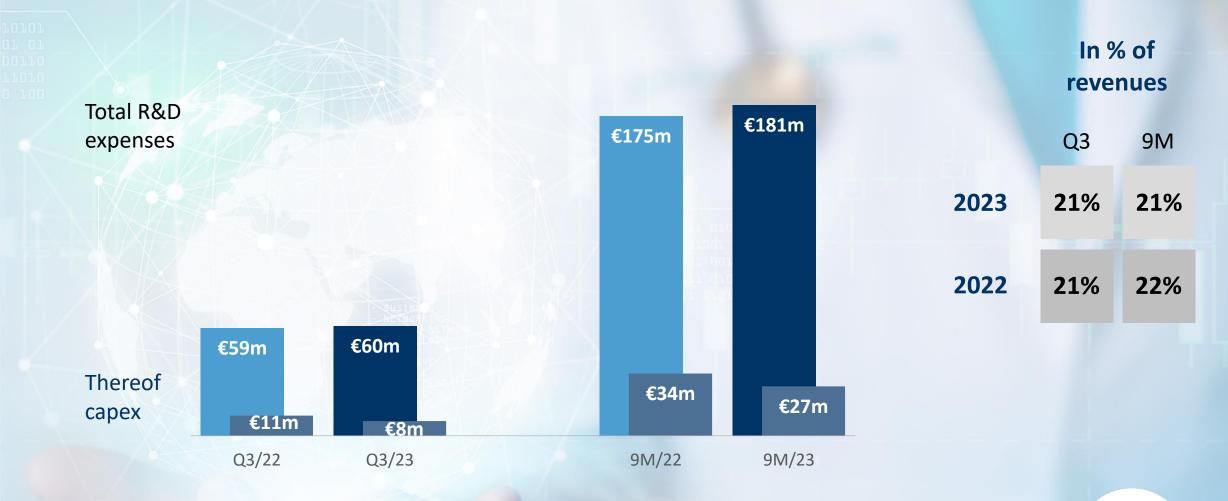
- Organic revenue growth of 8% driven by excellent growth in Italy
- Recurring revenues up 6%
- Excellent adjusted EBITDA margin due to strong revenue growth and cost management



Personnel expenses contained in line with expectations



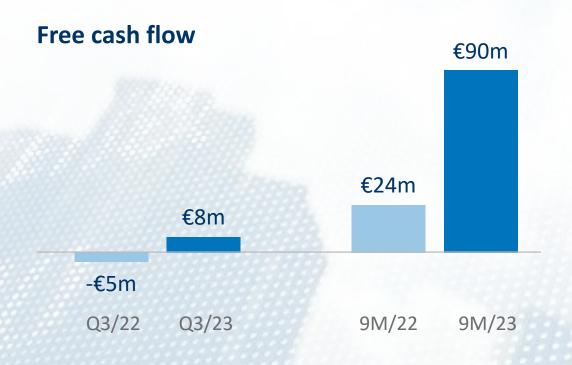
R&D intensity normalizing after investment phase





Q3/23 Investor & Analyst Call

€90m free cash flow in first nine months 2023



- Continued focus on free cash flow management
- Solid progress in Q3 after excellent first half

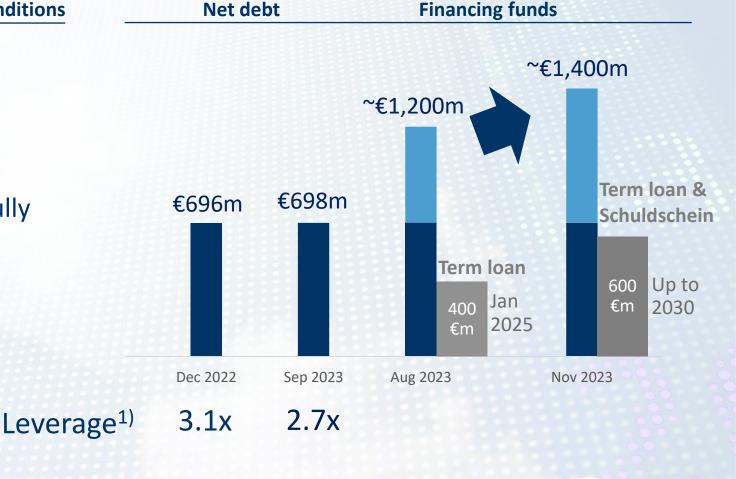
Free cash flow FY 2023 expected >€100m



Financing profile significantly improved

Increased funds & extended maturities at attractive conditions

- >80% of net debt protected against **interest hike** with derivatives such as caps and swaps
- Financing extended until 2030
- **New Schuldschein of €300m** successfully placed in October 2023
- Full focus on deleveraging



¹⁾ Leverage = Net debt (liabilities to banks and financial liabilities (incl. leasing liabilities according to IFRS 16) ./. cash and cash equivalents (with the exception of accounts under third-party management)) / EBITDA (LTM) adjusted for restructuring expenses plus pro rata EBITDA of newly acquired companies



Guidance 2023 confirmed

| | FY 2022 actuals | Guidance 2023* |
|-------------------------|-----------------|--------------------|
| Group revenues | €1,130m | ~5% organic growth |
| Adj. EBITDA | €234m | €260m - €300m |
| Recurring revenue share | 65% | 60% - 70% |
| Adj. EPS | €1.80 | >10% increase |
| FCF | €69m | >€100m |



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CGM well on track towards FY 2023 guidance and mid-term ambitions

>5%

Organic revenue growth CAGR

2020 - 2025

>70%

Recurring revenue share

2025

~27%

Adjusted EBITDA margin

2025



Our mission

We create the future of e-health.



Integrating CHS into AIS – Segment reporting as of 2024

| | AIS 2022 | | | | CHS 2022 | | | AIS 2022 new | | | | |
|----|------------------|---------------------|--------------------|-------------------|------------------|---------------------|--------------------|----------------|------------------|---------------------|-----------------------|-------------------|
| | Revenues (€m) | EBITDA adj. (€m) | EBITDA adj. margin | Organic growth | Revenues (€m) | EBITDA adj. (€m) | EBITDA adj. margin | Organic growth | Revenues (€m) | EBITDA adj. (€m) | EBITDA adj. margin | Organic growth |
| FY | 502 | 129 | 26% | 1% | 220 | 51 | 23% | 12% | 722 | 181 | 25% | 4% |
| Q1 | 120 | 26 | 22% | 3% | 35 | 9 | 26% | 7 % | 155 | 36 | 23% | 4% |
| Q2 | 123 | 31 | 26% | 2% | 41 | 5 | 12% | 0% | 163 | 36 | 22% | 1% |
| Q3 | 123 | 33 | 27% | -4% | 60 | 12 | 20% | -15% | 183 | 45 | 25% | -8% |
| Q4 | 137 | 38 | 28% | 4% | 83 | 25 | 30% | 59% | 220 | 63 | 29% | 18% |

Current segment structure

New segment structure



Integrating CHS into AIS – Segment reporting as of 2024

| | AIS 9M/2023 | | | CHS 9M/2023 | | | AIS 9M/2023 new | | | | | |
|----|------------------|---------------------|--------------------|-------------------|------------------|---------------------|--------------------|----------------|------------------|---------------------|-----------------------|-------------------|
| | Revenues (€m) | EBITDA adj. (€m) | EBITDA adj. margin | Organic growth | Revenues (€m) | EBITDA adj. (€m) | EBITDA adj. margin | Organic growth | Revenues (€m) | EBITDA adj. (€m) | EBITDA adj. margin | Organic growth |
| 9M | 378 | 90 | 24% | 3% | 171 | 56 | 33% | 17% | 548 | 147 | 27% | 7% |
| Q1 | 125 | 29 | 24% | 2% | 58 | 14 | 25% | 37% | 183 | 44 | 24% | 10% |
| Q2 | 127 | 31 | 25% | 2% | 67 | 29 | 43% | 59% | 194 | 60 | 31% | 16% |
| Q3 | 126 | 30 | 24% | 4% | 46 | 13 | 29% | -22% | 172 | 43 | 25% | -5% |

Current segment structure

New segment structure



Q3 impacted by strong prior year comp



+0% revenue growth



+1.5% organic growth (7% excl. TI)



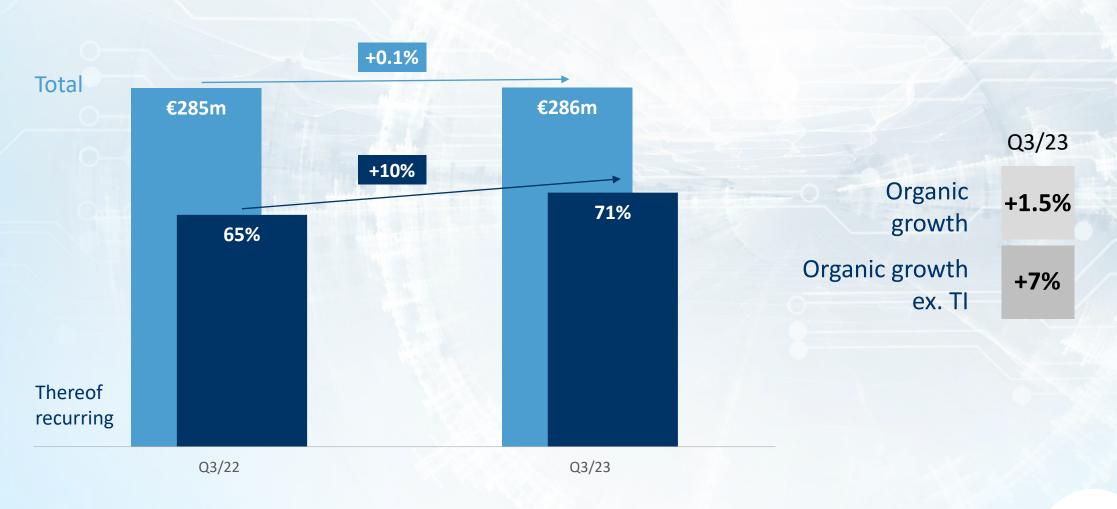
+10% growth in recurring revenues



+2% adjusted EBITDA growth

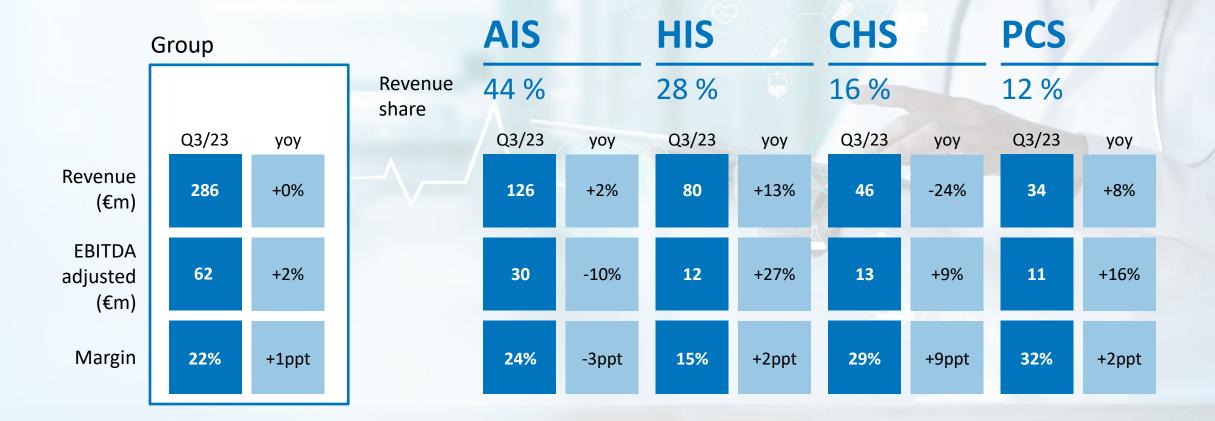


Share of recurring revenues jumps to 71% in Q3





Segment overview Q3 2023





Segment guidance 2023 organic growth rates

| | FY 2022 actuals | Guidance 2023 |
|-------------|-----------------|-----------------------------|
| AIS revenue | €502m | mid-single digit % |
| HIS revenue | €277m | mid- to high-single digit % |
| CHS revenue | €220m | low- to mid-single digit % |
| PCS revenue | €131m | low-single digit % |



Adjustment principles for EBITDA and EPS (since January 2020)

- M&A/Transactions (for M&A since Jan 2020 and >€50m transaction volume)
 - Financial impact from major acquisitions & divestitures of legal entities and/or essential PPE/material assets
 - Amortization/depreciation as well as write-up of investments
 - M&A transaction costs
 - Effects from purchase price allocations
- Share-based option programs
 - Accounting impacts of share-based option programs for managing directors
- Restructuring program expenses
- Tax impacts on above mentioned adjustment effects
- Other non-operative, extraordinary or prior period one-time effects



Q3/2023 Net income adjustments

| €m | Q3/23 | Q3/22 |
|--------------------------------------------------------------------------------------------------|-------|-------|
| EBITDA adjusted | 62.1 | 61.0 |
| Depreciation & amortization (incl. PPA) | -26.8 | -28.3 |
| PPA effects on depreciation & amortization (for M&A since Jan 1, 2020 & >50m transaction volume) | 6.3 | 6.7 |
| EBIT adjusted | 41.6 | 39.4 |
| Financial result | -8.1 | -1.3 |
| Income taxes | -10.1 | -11.2 |
| Net income adjusted | 23.4 | 26.9 |
| EPS adjusted, diluted (€) | 0.43 | 0.51 |
| Depreciation & amortization of PPA (for M&A since Jan 1, 2020 & >50m transaction volume) | -6.3 | -6.7 |
| M&A related adjustments | -0.5 | -0.7 |
| Share-based option programs | 1.0 | -0.9 |
| Restructuring expenses | 0.0 | 0.0 |
| Other non-operative, extraordinary or prior period one-time effects* | -2.8 | 13.6 |
| Taxes attributable to these effects | 2.0 | -2.7 |
| Net income | 16.8 | 29.5 |



Q3/2023 EBITDA bridges to adjusted EBITDA (non-IFRS) and EBIT

| €m | Q3/23 | Q3/22 |
|-------------------------------------------------------------------------------|-------|-------|
| EBITDA reported | 58.4 | 59.4 |
| M&A transactions | 0.5 | 0.7 |
| Share-based option programs | -1.0 | 0.9 |
| Restructuring program expenses | 0.0 | 0.0 |
| Other non-operative, extraordinary or prior period one-time effects | 4.2 | 0.0 |
| EBITDA adjusted | 62.1 | 61.0 |
| | | |
| €m | Q3/23 | Q3/22 |
| EBITDA reported | 58.4 | 59.4 |
| Depreciation & amortization (ex PPA) | -16.1 | -16.7 |
| PPA effects on depreciation & amortization | -10.7 | -11.6 |
| Thereof PPA adjustments (for M&A since Jan 1, 2020 & >50m transaction volume) | -6.3 | -6.7 |
| EBIT reported | 31.6 | 31.1 |



Q3/2023 P&L Group

| €m | Q3/23 | Q3/22 |
|---------------------------------------------------|--------|--------|
| Revenues | 285.7 | 285.4 |
| Capitalized own services / other operating income | 12.7 | 13.0 |
| Expenses for goods & services purchased | -53.0 | -56.5 |
| Personnel expenses | -139.4 | -133.7 |
| Other operating expenses | -47.6 | -48.8 |
| EBITDA reported | 58.4 | 59.4 |
| Depreciation & amortization | -26.8 | -28.3 |
| EBIT | 31.6 | 31.1 |
| Financial result | -6.8 | 12.3 |
| EBT | 24.8 | 43.4 |
| Income taxes | -8.0 | -13.9 |
| Net income | 16.8 | 29.5 |
| Non-controlling interest | 0.8 | 0.1 |
| EPS reported, diluted (€) | 0.31 | 0.56 |



9M/2023 Net income adjustments

| €m | 9M/23 | 9M/22 |
|--------------------------------------------------------------------------------------------------|-------|-------|
| EBITDA adjusted | 195.2 | 166.1 |
| Depreciation & amortization (incl. PPA) | -79.2 | -81.6 |
| PPA effects on depreciation & amortization (for M&A since Jan 1, 2020 & >50m transaction volume) | -18.7 | 20.3 |
| EBIT adjusted | 134.7 | 104.8 |
| Financial result | -21.8 | -6.3 |
| Income taxes | -33.9 | -28.9 |
| Net income adjusted | 79.0 | 69.6 |
| EPS adjusted, diluted (€) | 1.50 | 1.33 |
| Depreciation & amortization of PPA (for M&A since Jan 1, 2020 & >50m transaction volume) | -18.7 | -20.3 |
| M&A related adjustments | -2.9 | -2.2 |
| Share-based option programs | 7.4 | -1.8 |
| Restructuring expenses | 0.0 | -3.4 |
| Other non-operative, extraordinary or prior period one-time effects* | -7.3 | 17.0 |
| Taxes attributable to these effects | 4.9 | 0.9 |
| Net income | 62.4 | 59.8 |



Q3/23 Investor & Analyst Call

9M/2023 P&L Group

| €m | 9M/23 | 9M/22 |
|---------------------------------------------------|--------|--------|
| Revenues | 880.7 | 802.1 |
| Capitalized own services / other operating income | 46.9 | 43.2 |
| Expenses for goods & services purchased | -159.1 | -145.2 |
| Personnel expenses | -421.1 | -403.9 |
| Other operating expenses | -152.7 | -146.3 |
| EBITDA reported | 194.7 | 149.9 |
| Depreciation & amortization | -79.2 | -81.6 |
| EBIT | 115.5 | 68.3 |
| Financial result | -24.1 | 19.5 |
| EBT | 91.4 | 87.8 |
| Income taxes | -29.0 | -28.0 |
| Net income | 62.4 | 59.8 |
| Non-controlling interest | 0.5 | 0.2 |
| EPS reported, diluted (€) | 1.18 | 1.14 |



9M/2023 EBITDA bridges to adjusted EBITDA (non-IFRS) and EBIT

| €m | 9M/23 | 9M/22 |
|-------------------------------------------------------------------------------|-------|-------|
| EBITDA reported | 194.7 | 149.9 |
| M&A transactions | 2.9 | 2.2 |
| Share-based option programs | -7.4 | 1.8 |
| Restructuring program expenses | 0.0 | 3.4 |
| Other non-operative, extraordinary or prior period one-time effects | 5.0 | 8.8 |
| EBITDA adjusted | 195.2 | 166.1 |
| | | |
| €m | 9M/23 | 9M/22 |
| EBITDA reported | 194.7 | 149.9 |
| Depreciation & amortization (ex PPA) | -46.8 | -46.9 |
| PPA effects on depreciation & amortization | -32.4 | -34.7 |
| Thereof PPA adjustments (for M&A since Jan 1, 2020 & >50m transaction volume) | 18.7 | -20.3 |
| EBIT reported | 115.5 | 68.3 |



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