

Report of the Joint Committee of CompuGroup Medical SE & Co. KGaA

CompuGroup Medical SE & Co. KGaA (CGM) has the Joint Committee, as a voluntary additional body, which, pursuant to article 16 of the Articles of Association of CompuGroup Medical SE & Co. KGaA, consists of six members, namely three members delegated by the general partner CompuGroup Medical Management SE and three further members delegated by the Supervisory Board of CompuGroup Medical SE & Co. KGaA. The members of the Joint Committee that are delegated by the Supervisory Board must themselves be members of the Supervisory Board and include two shareholder representatives and one employee who represents the employees of the company. The Annual General Meeting of CompuGroup Medical Management SE appointed Dr. Klaus Esser, Frank Gotthardt and Michael Rauch as members of the Joint Committee. The Supervisory Board appointed Dr. Ulrike Handel, Philipp von Ilberg and Frank Betz as members of the Joint Committee. The Chair of the Joint Committee is Dr. Klaus Esser.

The Joint Committee meets regularly to discuss the annual budgets of the company as well as significant acquisition projects and other matters of the company requiring approval as set out in the Articles of Association. It meets at least once a year, or more frequently as required.

Two meetings were held in financial year 2023, at which the following topics were discussed and the following resolutions passed:

August 30, 2023:

In this meeting, the committee members deliberated whether to approve the conclusion of refinancing agreements for a term loan amounting to EUR 400,000,000 taken out in 2020. This term loan is to be refinanced using a promissory note loan with a volume of up to EUR 300,000,000 and a new term loan. After discussing the terms and conditions and the background situation, the Joint Committee decided to give their consent to the refinancing agreements.

December 11, 2023:

Pursuant to article 18 (1) (b) of the Articles of Association of CompuGroup Medical SE & Co. KGaA, the Joint Committee discussed the budget for 2024 of the CompuGroup Medical Group as prepared and adopted by the general partner and, in doing so, discussed related opportunities and risks with respect to implementation with the Managing Director Michael Rauch (CEO & CFO). Following the discussion, the Joint Committee approved the budget for financial year 2024.

Attendance overview of the Joint Committee members:

Meeting format	Joint Committee (Meeting attendance)	
	Aug 30, 2023	Dec 11, 2023
Dr. Klaus Esser, Chair	Yes	Yes
Frank Gotthardt	Yes	Yes
Michael Rauch	Yes	Yes
Frank Betz	Yes	Yes
Dr. Ulrike Handel	Yes	Yes
Philipp von Ilberg	Yes	Yes

Koblenz, January 2024



Dr. Klaus Esser
(Chair of the Joint Committee)